

## Declaration of a Non-Discrimination Policy

The City of Toronto requires that all organizations and individuals adopt this "Declaration of Non-Discrimination" as a condition of receiving funding or other support from the City. This Declaration Form must be formally adopted by the Board of Directors and submitted with the application. The name of your organization and the fact that you have adopted this declaration may be included in a public report to City Council.

**Declaration:**

**On behalf of and with the authority of the organization named below, I hereby declare that this organization adopts and upholds the City of Toronto's policy statement which prohibits discrimination and harassment and protects the right to be free of hate activity, based on age, ancestry, citizenship, creed (religion), colour, disability, ethnic origin, family status, gender identity, level of literacy, marital status, place of origin, membership in a union or staff association, political affiliation, race, receipt of public assistance, record of offences, sex, sexual orientation or any other personal characteristics by or within the organization.**

**Name of Applicant** (Organization or Individual): \_\_\_\_\_

Complete Address: \_\_\_\_\_

Email \_\_\_\_\_

Tel. No. \_\_\_\_\_

Postal Code: \_\_\_\_\_

Fax No. \_\_\_\_\_

Signing Officer or Name of Applicant (Name – *please print*): \_\_\_\_\_

Position: \_\_\_\_\_

Signature: \_\_\_\_\_

Date: \_\_\_\_\_

*Authorised Signing Officer or Individual*

Date Declaration approved by the Board of Directors (or individual): \_\_\_\_\_

Minutes Attached

Minutes will be provided on request

In addition to adopting this Declaration, all recipients of funding or other support, are required to develop a Policy on Anti-Racism, Access & Equity, and develop Action Plans, pursuant to the City of Toronto Policy (Clause 5 of Strategic Policies and Priorities Committee Report 26). This Declaration is in keeping with the City of Toronto Human Rights and Anti-Harassment Policy & Procedures and Hate Activity Policy & Procedures (Report 19, Clause 2, Corporate Services Committee, City Council December 16 and 17, 1998).

Multi-Lingual Line 416-338-0338 and TTY 416-338-0889.

Further information: [www.toronto.ca/diversity](http://www.toronto.ca/diversity), [http://www.toronto.ca/grants/pdf/grants\\_policy\\_anti-racism\\_access\\_equity.pdf](http://www.toronto.ca/grants/pdf/grants_policy_anti-racism_access_equity.pdf) and [www.toronto.ca/diversity/grants](http://www.toronto.ca/diversity/grants)

Assistance with developing an Anti-Racism, Access and Equity Policy <http://www.toronto.ca/grants/ae/hr/policy.htm>

**City Funding Programs:**

(Check all that apply)

- |   |   |   |
|---|---|---|
| <input type="checkbox"/> AEHR: Access Equity and Human Rights               | <input type="checkbox"/> GT: Graffiti Transformation            | <input type="checkbox"/> MJR: Major Recreation Funding                |
| <input type="checkbox"/> APCIP: AIDS Prevention Community Investment        | <input type="checkbox"/> HIF: Homeless Initiatives Fund         | <input type="checkbox"/> SDIP: Service Development Investment Program |
| <input type="checkbox"/> CFSE: Community Festivals & Special Events         | <input type="checkbox"/> INI: Identify 'N Impact (Youth-Led)    | <input type="checkbox"/> SNOW: Snow Shovelling and Lawn Care Program  |
| <input type="checkbox"/> CCC: Competitiveness, Creativity and Collaboration | <input type="checkbox"/> LASO: Local Arts Service Organizations | <input type="checkbox"/> SNP: Student Nutrition Program               |
| <input type="checkbox"/> CSI: Community Safety Investment                   | <input type="checkbox"/> Live Green: Live Green Toronto Grants  | <input type="checkbox"/> TAC: Toronto Arts Council                    |
| <input type="checkbox"/> CSP: Community Service Partnerships                | <input type="checkbox"/> MCO: Major Culture Organizations       |   |
| <input type="checkbox"/> DPCIP: Drug Prevention Community Investment        | <input type="checkbox"/> MNR: Minor Recreation Funding          | <input type="checkbox"/> Other _____                                  |

Date:

Group/Individual Name: